

# CRAVEN DISTRICT COUNCIL - CUMULATIVE SICKNESS DATA 2012/2013

## Month 12

Service Unit - Permanent & Fixed Term Staff	FTE's in Post 1.4.12	FTE's in Post 31.03.13	Average No of Staff	Total Working Days	Total Days Lost to Sickness	HRP 1	BV12
						Absence Rate %	Ave Sick Days per Employee
Council Leadership Team	6.00	6.00	6.00	1,368.00	35.00	2.56	5.83
Deputy Chief Executive	79.50	79.40	79.45	18,114.60	720.60	3.98	9.07
Business Support	40.50	38.60	39.55	9,017.40	251.00	2.78	6.35
Planning & Regeneration	55.30	58.30	56.80	12,950.40	340.30	2.63	5.99
Legal and Democratic Services	10.90	10.10	10.50	2,394.00	61.20	2.56	5.83
Financial Services	7.70	8.70	8.20	1,869.60	23.80	1.27	2.90
<b>Overall CDC total in days</b>	<b>199.90</b>	<b>201.1</b>	<b>200.50</b>	<b>45,714.00</b>	<b>1,431.90</b>	<b>3.13</b>	<b>7.14</b>

*FTE's - Full Time Equivalent*

*Working Days - Excludes Weekends (unless contracted to work), Annual Leave & Bank Holidays*

*Total Days Lost to Sickness - No of Sick Days (pro rata for Part Time Workers)*

*Absence Rate % - Total Sick Days / Total Working Days*

*Average Sick Days Per Employee - Total Sick Days / Average No of Staff*

