

Appendix B

No.	Current/deleted	Service Unit	Sub-unit	Potential Risks and Consequences What Might Happen?	Hazards What are the causes?	Risk Likelihood 1-5 where 1 is low	Risk Impact 1-5 where 1 is low	Raw Score as identified in CRAM	Risk Control Measures currently in place	Risk Likelihood 1-5 where 1 is low	Risk Impact 1-5 where 1 is low	Total Score - Taking account of current control measures	Do Risk Control Measures currently in place reduce the Risk sufficiently	Additional Measures that could be implemented to reduce the Risk further	Resource Requirement	Planned implementation date	Officer responsible
11	Current	Business Support	Health & Safety	Failure to address Health and Safety issues in CDC leading to: Fatality Corporate Manslaughter charges HSE involvement. Inability to defend claims.	Lack of senior support. Lack of interest across Council. Human error lack of experience and knowledge. Lack of updated training. Lack of capacity	4	4	16	Experienced Health and Safety adviser in place One day a week only . Health and Safety Policy & various procedures updated and being rolled out Training for staff available review underway to identify compulsory training Risk Assessments being updated Safety Management Group revived including TU reps Quarterly accident statistics. fire reps, first aiders Report to CLT/Council on H&S performance Three year strategy being developed to resolve issues	3	4	12	no	1)Maintain effective senior support. 2) Continue to Improve risk assessment management process and ensure completion of risk assessment updates. 3) Improve monitoring of H&S performance 4) Continuous programme of training 5) Ensure completion and implementation of H&S strategy and action plan	Adequate time & Budget for H&S Adviser	on-going	Corporate Head Business Support